



To,  
Corporate Relationship Department,  
BSE Limited,  
P. J. Towers, Dalal Street,  
Mumbai - 400 001

Date: May 30, 2025

Scrip Code: 543806  
Scrip Symbol: ITCONS

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting held on May 30, 2025.**

Pursuant to regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors of the Company in their meeting held today i.e. 30<sup>th</sup> May, 2025 has inter alia considered and approved the following:

1. Audited Standalone Financial Results of the Company for the half year and year ended 31<sup>st</sup> March, 2025 together with the report of the Auditors thereon.

Pursuant to Regulation 33 and other applicable regulations of the Listing Regulations, copy of the said audited Financial Results together with the Auditor's Report for the half year and year ended 31<sup>st</sup> March, 2025 are enclosed as **Annexure- A** and the same are also being made available on the website of the company at [www.itconsinc.com](http://www.itconsinc.com).

Further we confirm that the report of the Statutory Auditors of the Company, is with unmodified opinion with respect to the Audited Standalone Financial Results for the half-year and year ended 31<sup>st</sup> March, 2025.

2. Recommended the final dividend Rs. 0.15/- per equity shares of Rs. 10/- each (1.5%) for the Financial Year 2024-25, subject to the Shareholders' approval at the ensuing Annual General Meeting ("AGM") of the Company. The record date for the purpose of the Final Dividend and the date of AGM shall be intimated in due course.

**3. Reappointment of the following Directors and Senior Managerial Personnel:**

- A. Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mr. Gaurav Mittal (DIN: 01205129) as Managing Director of the Company, not liable to retire by rotation, for 5 years w.e.f. 13<sup>th</sup> October, 2025.
- B. Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mr. Chetan Prakash Mittal (DIN: 01205222) with aged more than 70 years as Executive Director and Chief Financial Officer (CFO) of the Company, liable to retire by rotation, for 5 years w.e.f. 13<sup>th</sup> October, 2025,
- C. Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mrs. Premlata Mittal (DIN: 01205175) with age more than 70 years as Executive Director of the Company, liable to retire by rotation, for 5 years w.e.f. 13<sup>th</sup> October, 2025.



Details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure- B**

**4. Reappointment of the following Auditors:**

- A. Re-appointment of Mrs. Snehal Kashyap, Practicing Company Secretary (ICSI M.No.12748, COP No.:19254) as Secretarial Auditor of the Company to conduct the Secretarial Audit for the financial year 2025-26.
- B. Re-appointment of M/s Aditi Gupta & Associates, Chartered accountants (FRN No. 034291N) as Internal Auditor of the company to conduct the Internal Audit for the financial year 2025-26.

Details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure- C**

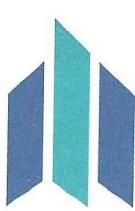
The meeting commenced at 02:00 P.M. and concluded at 05:00 P.M.

You are requested to kindly take the above information on record.

**For ITCONS E-Solutions Limited**

**Pooja Gupta**  
**Company Secretary & Compliance Officer**

**Encl: a/a**



**Independent Auditor's Report on the Half Year and Year ended Audited Financial Results of  
ITCONS e-Solutions Limited Pursuant to Regulation 33 of the SEBI (Listing Obligation and  
Disclosure Requirements) Regulations, 2015, as amended**

**To**  
**The Board of Directors of**  
**ITCONS e-Solutions Limited**

**Report on the audit of the Financial Results**

**Opinion**

We have audited the accompanying financial results of **ITCONS e-Solutions Limited** (the "Company") for the Half Year and year ended March 31, 2025 ("Statement"), attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Statement:

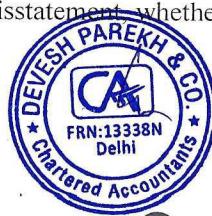
- i. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations; and
- ii. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Accounting Standards and other accounting principles generally accepted in India of the net profit and other financial information of the Company for the Half Year and year ended March 31, 2025.

**Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013 (the Act). Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Results' section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statement under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Management's Responsibilities for the Financial Results**

The Statement has been prepared on the basis of the financial statements. The Company's Board of Directors are responsible for the preparation of the Statement that give a true and fair view of the net profit and other financial information in accordance with the recognition and measurement principles laid down in Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.



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In preparing the Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Results**

Our objectives are to obtain reasonable assurance about whether the Statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Statement.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial control with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



### **Other Matters**

The Statement includes the results for the Half Year ended March 31, 2025, being the balancing figure between the audited figures in respect of the full financial year ended March 31, 2025 and the published unaudited year -to-date figures up to the third Half Year of the current financial year, which were subjected to a limited review by us, as required under the Listing Regulations.

For **Devesh Parekh & Co.**

Chartered Accountants

Firm's registration number: 013338N



**Devesh Parekh**

Partner

Membership number: 092160

UDIN : 25092160BMGJTW1623

Place: Delhi

Date: May30, 2025

**ITCONS E-SOLUTIONS LIMITED**

Regd. Office: Regus Elegance 2F, Elegance Jasola District Centre, Old Mathura Road New Delhi – 110025, India

Corp. Office: B-10, 3rd Floor, Bajaj Bhawan, Sector-3, Noida, 201301

Phone No +91 120-4149563; Website: <https://itconsine.com>; E-mail: [es.pooja@itconsinc.com](mailto:es.pooja@itconsinc.com)

CIN: L72900DL2007PLC163427

**STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE HALF YEAR & YEAR ENDED MARCH 31, 2025**

| SI No. | Particulars  | Half Year Ended         |                           |                         | Year Ended              | Year Ended              |
|--------|--|-------------------------|---------------------------|-------------------------|-------------------------|-------------------------|
|        |  | 31-03-2025<br>(Audited) | 30-09-2024<br>(Unaudited) | 31-03-2024<br>(Audited) | 31-03-2025<br>(Audited) | 31-03-2024<br>(Audited) |
| I      | <b>Income</b>  |                         |                           |                         |                         |                         |
|        | Revenue from operations  | 3,844.76                | 1,753.65                  | 1,571.60                | 5,598.41                | 2,849.91                |
|        | Other Income   | 69.63                   | 41.67                     | 7.15                    | 111.30                  | 23.01                   |
|        | <b>Total Income (I+II)</b>   | <b>3,914.39</b>         | <b>1,795.32</b>           | <b>1,578.75</b>         | <b>5,709.71</b>         | <b>2,872.92</b>         |
| II     | <b>Expenses</b>  |                         |                           |                         |                         |                         |
|        | (a) Employee benefits expense  | 2,159.13                | 1,428.78                  | 1,156.82                | 3,587.91                | 2,202.47                |
|        | (b) Finance costs  | 17.54                   | 13.55                     | 11.86                   | 31.09                   | 12.17                   |
|        | (c) Depreciation and amortization expense                              | 22.04                   | 25.24                     | 28.00                   | 47.28                   | 48.17                   |
|        | (d) Other expenses   | 1,447.74                | 150.00                    | 207.45                  | 1,597.73                | 331.43                  |
|        | <b>Total expenses</b>  | <b>3,646.45</b>         | <b>1,617.56</b>           | <b>1,404.12</b>         | <b>5,264.01</b>         | <b>2,594.24</b>         |
| III    | <b>Profit before exceptional items and tax (I-II)</b>                  | <b>267.94</b>           | <b>177.75</b>             | <b>174.63</b>           | <b>445.70</b>           | <b>278.68</b>           |
| IV     | <b>Exceptional Items</b>   |                         |                           |                         |                         |                         |
| V      | <b>Profit before Tax (III-IV)</b>                                      |                         |                           |                         |                         |                         |
| VI     | <b>Tax Expense</b>   |                         |                           |                         |                         |                         |
|        | (1) Current Tax  | 70.21                   | 44.93                     | 46.77                   | 115.14                  | 73.86                   |
|        | (2) Prior year tax   | 2.48                    | -                         | 11.25                   | 2.48                    | 11.25                   |
|        | (3) Deferred Tax   | (0.64)                  | 3.77                      | 2.77                    | 3.13                    | 2.97                    |
|        | <b>Total Tax Expense</b>   | <b>72.05</b>            | <b>48.70</b>              | <b>60.78</b>            | <b>120.74</b>           | <b>88.07</b>            |
| VII    | <b>Profit / (loss) for the period from continuing operations(V-VI)</b> | <b>195.89</b>           | <b>129.06</b>             | <b>113.85</b>           | <b>324.96</b>           | <b>190.61</b>           |
| VIII   | <b>Paid up equity share capital (Face value ₹ 10/- each)</b>           | <b>559.87</b>           | <b>502.87</b>             | <b>502.87</b>           | <b>559.87</b>           | <b>502.87</b>           |
| IX     | <b>Reserves &amp; Surplus</b>  | <b>543.98</b>           | <b>926.22</b>             | <b>110.54</b>           | <b>1,470.20</b>         | <b>889.53</b>           |
| X      | <b>Earnings per share (of ₹ 10 each) (not annualised):</b>             |                         |                           |                         |                         |                         |
|        | (a) Basic  | 3.50                    | 2.57                      | 2.26                    | 6.43                    | 3.79                    |
|        | (b) Diluted  | 3.50                    | 2.57                      | 2.26                    | 3.17                    | 3.79                    |
|        | (Note: EPS for respective quarters are not annualized)                 |                         |                           |                         |                         |                         |

**Notes:**

- 1 The above Audited Financial Results for the half year and year ended 31st Mar 2025 have been published in accordance with Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended). The results have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at their meeting held on May 30, 2025. The Audit Report of the Statutory Auditors and the above audited Financial Results for the half year and year ended 31st Mar 2025 are available on the Stock Exchange website at [www.bseindia.com](http://www.bseindia.com) and on the Company's website <https://itconsinc.com>.
- 2 The above financial results have been prepared in accordance with the applicable Accounting Standards, the provisions of the Companies Act, 2013 ("the Act"), as applicable and guidelines issued by the Securities and Exchange Board of India ("SEBI"). The AS are prescribed under Section 133 of the Act read with specific rules made thereunder.
- 3 The Company is engaged in the business of recruitment and staffing services. As the Company's business activity falls within a single business segment viz. "recruitment and staffing services" and the sales substantially being in the domestic market there is no separate reportable segments as per AS 17 – Segment Reporting.
- 4 Previous period figures have been re-grouped and/ or re-arranged wherever necessary to make their classification comparable with the current period.
- 5 Final dividend of Rs. 0.15/- per share (1.5% on the face value of Rs. 10/- per equity share), has been recommended by the Board of Directors in their meeting held on May 30, 2025.
- 6 On July 29, 2024, the Company allotted 1,00,40,000 Convertible Equity Share Warrants on a preferential basis to Promoters & Promoter Group and Non-Promoter investors as approved in the Extra-Ordinary General Meeting held on July 15, 2024 upon receipt of 25% upfront margin i.e. ₹17.75 each and aggregating to ₹ 17,82,10,000. Each warrant is issued at a price of ₹71, comprising a subscription price of ₹17.75 (25% of the issue price) and a warrant exercise price of ₹53.25 (75% of the issue price). Each warrant entitles the holder to apply for one fully paid-up equity share of the Company with a face value of ₹10 upon payment of the balance ₹53.25 per warrant. Conversion can occur in one or more tranches within 18 months from the date of allotment of share warrants as per the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018. The warrants are valid for a specified period as per SEBI ICDR regulations, and holders may exercise their right to convert the warrants into equity shares within this period.
- 7 As of 31st March, 2025, the company has allotted 5,70,000 equity shares consequent to conversion of warrants upon receipt of warrant exercise amount i.e. ₹53.25 each (being 75% of the issue price). The details of allotment of shares are given below:

| Name of allottee           | No. of shares allotted consequent to | Warrant Exercise money receipt @ Rs. 53.25 each |
|----------------------------|--------------------------------------|---|
| Dilip Kesharimal Sanklecha | 96000                                | 5112000   |
| Adit Mittal                | 275000                               | 14643750  |
| Saurabh Gangal             | 124000                               | 6603000   |
| Swati Jain                 | 75000                                | 3993750   |
| <b>Total</b>               | <b>570000</b>                        | <b>30352500</b>                                 |

- 8 As on 31st March, 2025, 94,70,000 warrants are outstanding for conversion. The warrant holders are entitle to convert their warrants into fully paid-up equity shares by paying balance 75% amount of warrant issue price within 18 months from the date of allotment of warrants as per the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.

9 **Status of investor Complaints year ended 31 March 2025:**

|  |  |   |
|--|--|---|
| Number of investor complaints pending at the beginning of period/year            |  | 0 |
| Number of investor complaints received during the year                           |  | 1 |
| Number of investor complaints disposed off during the year                       |  | 1 |
| Number of investor complaints remaining unresolved at the end of the period/year |  | 0 |

For and on behalf of the Board of Directors

ITCONS E-SOLUTIONS LIMITED

For ITCONS E-Solutions Ltd.

Gaurav Mittal

Managing Director

DIN : 01205129

# ITCONS E-SOLUTIONS LIMITED

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Corp. Office: B-10, 3rd Floor, Bajaj Bhawan, Sector-3, Noida, 201301

Phone No +91 120-4149563; Website: <https://itconsinc.com>; E-mail: cs.pooja@itconsinc.com

CIN: L72900DL2007PLC163427

## STATEMENT OF AUDITED ASSETS AND LIABILITIES AS AT MARCH 31, 2025

| Particulars   | As at 31-03-2025<br>(Audited) | As at 31-03-2024<br>(Audited) | (₹ In Lacs) |
|---|-------------------------------|-------------------------------|-------------|
| <b>EQUITY AND LIABILITIES</b>   |                               |                               |             |
| <b>Shareholders' funds</b>  |                               |                               |             |
| Share capital   | 559.87                        | 502.87                        |             |
| Reserves and surplus  | 1,470.20                      | 889.53                        |             |
| Money Received against Share Warrants   | 1,680.93                      |                               |             |
| <b>Non-current liabilities</b>  |                               |                               |             |
| Long-term borrowings  | 56.98                         | -                             |             |
| Deferred tax liabilities (net)  | -                             | -                             |             |
| Other long-term liabilities   | -                             | 0.16                          |             |
| Long-term provisions  | 22.31                         | 16.47                         |             |
| <b>Current liabilities</b>  |                               |                               |             |
| Short-term borrowings   | 316.55                        | 175.60                        |             |
| Trade payables  |                               |                               |             |
| a) Total outstanding dues of micro enterprises and small enterprises                      | -                             | -                             |             |
| b) Total outstanding dues of Creditors Other than micro enterprises and small enterprises | 222.99                        | 6.31                          |             |
| Other current liabilities   | 575.89                        | 258.73                        |             |
| Short-term provisions   | 115.69                        | 74.33                         |             |
| <b>TOTAL EQUITY AND LIABILITIES</b>   | <b>5,021.41</b>               | <b>1,924.01</b>               |             |
| <b>ASSETS</b>   |                               |                               |             |
| <b>Non-current assets</b>   |                               |                               |             |
| <b>Property, plant and equipment</b>  |                               |                               |             |
| Property, plant and equipment   | 155.15                        | 130.95                        |             |
| Deferred tax asset (net)  | 61.23                         | 64.36                         |             |
| Long-term loans and advances  | 2,348.26                      | 257.35                        |             |
| <b>Current assets</b>   |                               |                               |             |
| Current Investment  | 21.49                         |                               |             |
| Trade receivables   | 2,122.72                      | 1,073.12                      |             |
| Cash and bank balances  | 279.52                        | 391.38                        |             |
| Short-term loans and advances   | 17.95                         | 4.85                          |             |
| Other current assets  | 15.09                         | 2.00                          |             |
| <b>Total Assets</b>   | <b>5,021.41</b>               | <b>1,924.01</b>               |             |

For and on behalf of the Board of Directors

ITCONS e-Solutions Ltd.

For ITCONS e-Solutions Ltd.  
Gaurav Mittal  
Managing Director  
DIN : 01205129

Place: Noida

Date: 30.05.2025

# ITCONS E-SOLUTIONS LIMITED

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 Corp. Office: B-10, 3rd Floor, Bajaj Bhawan, Sector-3, Noida, 201301  
 Phone No +91 120-4149563; Website: <https://itconsinc.com>; E-mail: [cs.pooja@itconsinc.com](mailto:cs.pooja@itconsinc.com)  
 CIN: L72900DL2007PLC163427

## STATEMENT OF CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2025

| Particulars   | (₹ In Lacs)                      |                                  |
|---|----------------------------------|----------------------------------|
|   | For the year ended<br>31-03-2025 | For the year ended<br>31-03-2024 |
| <b>(A) Cash Flow From Operating Activities</b>  |                                  |                                  |
| Profit before tax   | 445.70                           | 278.68                           |
| Adjustment on account of  |                                  |                                  |
| - Depreciation and amortisation expenses  | 47.28                            | 48.17                            |
| - Finance Cost  | 31.09                            | 12.17                            |
| - share issue Cost  | (91.99)                          |                                  |
| - Gain on sale of capital assets  | (4.42)                           |                                  |
| - Interest Income   | (15.53)                          | (21.34)                          |
| <b>Operating Profit Before Working Capital Changes</b>  | 412.13                           | 317.68                           |
| Adjustments for   |                                  |                                  |
| - (Increase)/Decrease in long term loans & advances   | (2,038.54)                       | (45.12)                          |
| - (Increase)/Decrease in trade receivables  | (1,049.59)                       | (370.88)                         |
| - (Increase)/Decrease in short term loans & advances  | (13.10)                          | (0.49)                           |
| - (Increase)/Decrease in other current assets   | (13.09)                          | (1.14)                           |
| - Increase/(Decrease) in other long term liabilities  | (0.16)                           | (0.84)                           |
| - Increase/(Decrease) in trade payables   | 216.68                           | (150.75)                         |
| - Increase/(Decrease) in other long term provision  | 5.84                             | 16.47                            |
| - Increase/(Decrease) in other current liabilities  | 319.00                           | 197.96                           |
| - Increase/(Decrease) in short term provisions  | 0.08                             | (4.58)                           |
| <b>Cash generated from operations</b>   | (2,160.74)                       | (41.71)                          |
| Less: Income tax paid   | (128.71)                         | (123.78)                         |
| <b>Net Cash Flow from Operating Activities (A)</b>  | (2,289.45)                       | (165.49)                         |
| <b>(B) Cash Flow From Investing Activities</b>  |                                  |                                  |
| - Addition to property, plant and equipment and intangible assets, capital-work-in-progress and intangible assets under development | (72.82)                          | (146.71)                         |
| - Proceeds from sale / disposal of fixed assets   | 5.75                             |                                  |
| - Investment in shares  | (21.49)                          |                                  |
| - Interest received   | 15.53                            | 21.34                            |
| <b>Net Cash Flow used in Investing Activities (B)</b>   | (73.03)                          | (125.37)                         |
| <b>(C) Cash Flow From Financing Activities</b>  |                                  |                                  |
| - Proceeds from issue of equity share (net)   | 2085.62                          | -                                |
| - Repayment of long term borrowings   | 56.98                            | -                                |
| - Proceeds/(Repayment) from/of short term borrowings  | 139.11                           | 169.95                           |
| - Finance cost  | (31.09)                          | (12.17)                          |
| <b>Net Cash Flow (used in) / from Financing Activities (C)</b>  | 2,250.62                         | 157.78                           |
| <b>Net increase/ (decrease) in Cash and Cash Equivalents (A+B+C)</b>  | (111.86)                         | (133.08)                         |
| Cash and Cash Equivalents at the beginning of the period  | 391.38                           | 524.46                           |
| <b>Cash and Cash Equivalents at the end of the period</b>   | 279.52                           | 391.38                           |
| <b>Cash and cash equivalents at the end of the year comprises:</b>  |                                  |                                  |
| i. Cash on hand   | 34.73                            | 12.65                            |
| ii. Balances with banks   | 99.15                            | 0.67                             |
| iii. Balances with banks in fixed deposits  | 145.64                           | 378.06                           |
| <b>Cash and cash equivalents</b>  | 279.52                           | 391.38                           |

For and on behalf of the Board of Directors  
 ITCONS e-Solutions Limited

*Gaurav Mittal*  
 Gaurav Mittal  
 Managing Director  
 DIN : 01205129

Place: Noida  
 Date: 30.05.2025



Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023.

**Annexure-B**

| Sr. No. | Particulars   | Mr. Gaurav Mittal<br>(DIN: 01205129)   | Mr. Chetan Prakash Mittal<br>(DIN: 01205222)  | Mrs. Premlata Mittal<br>(DIN: 01205175)   |
|---------|---|--|---|---|
| 1       | Reason of change viz. appointment, resignation, removal, death or otherwise         | Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mr. Gaurav Mittal (DIN: 01205129) as Managing Director of the Company, not liable to retire by rotation, for 5 years w.e.f. 13th October, 2025.  | Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mr. Chetan Prakash Mittal (DIN: 01205222) with aged more than 70 years as Executive Director and Chief Financial Officer (CFO) of the Company, liable to retire by rotation, for 5 years w.e.f. 13th October, 2025.   | Based on the recommendation of the Nomination and Remuneration Committee and the Audit committee, subject to approval of shareholders of the Company, the Board of Directors has approved the re-appointment of Mrs. Premlata Mittal (DIN: 01205175) with age more than 70 years as Executive Director of the Company, liable to retire by rotation, for 5 years w.e.f. 13th October, 2025. |
| 2       | Date of re-appointment  | With effect from 13th October, 2025.   | With effect from 13th October, 2025.  | With effect from 13th October, 2025.  |
| 3       | Term of re-appointment  | 5 years w.e.f. 13th October, 2025  | 5 years w.e.f. 13th October, 2025   | 5 years w.e.f. 13th October, 2025   |
| 4       | Brief profile (in case of appointment)  | Mr. Gaurav Mittal, aged 50 years, is the Promoter and Managing Director of the company. He has been on the Board of Directors since inception. He holds Bachelor's Degree in Electrical Engineering from Dr. Ram Manohar Lohia Avadh University, Uttar Pradesh; Doctorate Degree in Ayurveda Astrology & Vastu Science from Good News International University, USA; Post Graduate Diploma in Business Administration from Hindu Institute of Management, Sonepat; Microsoft Certified Professional as Solution Developer from Microsoft; Project Management Professional from Project Management Institute. He has more than 23 years of experience in in IT industry and also worked in various capacities like Chief Technology Officer, Project Manager, Program Manager, Ops Manager and Manager Transition carry good hands-on experience not only in Technology but in business financial/ sales marketing specially Cash flow management, financial planning and Client relationship management etc. | Mr. Chetan Prakash Mittal, aged about 88 years, is the Executive Director cum Chief Financial Officer the Company. He has been on the Board of Directors since inception. He holds a Bachelor's Degree in Commerce from Chowdhary Charan Singh. He has also cleared Departmental SAS (Subordinate Audit/Account Services). He has 35 years of experience in the field of finance, accounts and auditing for Controller General of Defence Accounts, Government of India. He has good experience in planning, taking significant decisions relating to investment, making strategies, and managing financial activities, including budgeting, forecasting expenses, mitigating financial risks for sustainable growth with overall supervision of finance and accounts team the employees. | Mrs. Prem Lata Mittal, aged about 79 years, is the Executive Director of the company. She has been on the Board of Directors since inception. She holds a Bachelor's Degree in Arts from Delhi University. She has more than 16 years of experience in the field of Administration, Marketing and Branding.   |
| 5       | Disclosure of relationship between Directors (in case of appointment as a Director) | Mr. Gaurav Mittal is son of Mr. Chetan Prakash Mittal and Mrs. Premlata Mittal.  | Mr. Chetan Prakash Mittal is Husband of Mrs. Premlata Mittal and Father of Mr. Gaurav Mittal.   | Mrs. Premlata Mittal is wife of Mr. Chetan Prakash Mittal and Mother of Mr. Gaurav Mittal.  |



**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023.**

**Annexure-C**

| Sr. No. | Particulars   | Re-appointment of Mrs. Snehal Kashyap, Practicing Company Secretary   | Re-appointment of M/s Aditi Gupta & Associates, Chartered accountants  |
|---------|---|---|--|
| 1       | Reason of change viz. appointment, resignation, removal, death or otherwise         | Re-appointment of Mrs. Snehal Kashyap, Practicing Company Secretary (ICSI M.No.12748, COP No.:19254) as Secretarial Auditor of the Company for FY 2025-26.  | Re-appointment of M/s Aditi Gupta & Associates, Chartered accountants (FRN No. 034291N) as Internal Auditor of the company for FY 2025-26.   |
| 2       | Date of appointment   | May 30, 2025  | May 30, 2025   |
| 3       | Term of appointment   | Re-appointed as Secretarial Auditor for financial year 2025-26  | Re-appointed as Internal Auditor for financial year 2025-26  |
| 4       | Brief profile (in case of appointment)  | Mrs. Snehal Kashyap, Practicing Company Secretary (ICSI M.No.12748, COP No.:19254), based in Delhi. The Proprietor of the Firm Mrs. Snehal Kashyap possesses good hands-on experience in the field of Company Law, Secretarial Work, Due Diligence, SEBI Regulation, Dispute Resolution, Intellectual Property, Trademarks, Legal Process, Litigation, Legal compliance, and Securities Regulation. | M/s Aditi Gupta & Associates, Chartered accountants (FRN No. 034291N), based in Delhi. They have rich experience and proficiency in matters related to Audit, Certification and Compliances. They have experience in areas such as Statutory Audit, Tax audit, GST Audit, etc. |
| 5       | Disclosure of relationship between Directors (in case of appointment as a Director) | Nil   | Nil  |